

**PITTSBURG UNIFIED SCHOOL DISTRICT
SECONDARY SCHOOL COUNSELOR SALARY SCHEDULE**

2022-2023

8.5% Effective July 1, 2022

S	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
T			BA + 30 Sem Units	BA + 45 Sem Units	BA + 60 Sem Units	BA + 75 Sem Units
E	B. A. Degree	B. A. Degree	plus Credential	plus Credential	plus Credential	plus Credential
P	or Equivalent	plus 15 Semester Units	BA + Credential			
S	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential		
1	65,534	65,764	68,488	69,141	69,141	69,141
2	65,701	65,995	69,141	69,793	70,449	70,449
3	65,861	66,225	69,793	70,567	72,896	74,511
4	66,027	66,453	70,904	73,655	77,001	77,787
5	66,189	67,893	74,212	77,255	80,293	81,202
6	67,636	70,877	77,541	80,852	84,152	86,123
7	70,331	73,848	80,852	84,449	88,039	90,742
8	73,036	76,828	84,166	88,037	91,650	94,932
9		79,807	87,484	91,629	95,263	99,140
10			89,011	93,425	97,867	103,299
11			89,011	97,034	101,730	107,483
12			92,345	100,626	105,594	114,628
13				100,626	105,594	114,628
14				100,626	105,594	114,628
15				103,299	107,483	116,279
16					107,483	116,279
17					107,483	116,279
18					113,363	116,279
19						116,279
20						118,076
21						118,076
22						118,076
23						118,076
24						118,076
25						121,619

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree

No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.

Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Masters: \$1,377.14

Doctorate: \$2,142.21

Certificated Hourly rate of pay: \$43.02 (Salary Matrix ADS)	Home Teacher rate of Pay : \$43.02 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$55.13 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$65.15 (Salary Matrix CCH)	Work Year: 195 workdays

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

Effective April 1, 2023-District contribution to medical premiums:

Employee Only \$913.74/month

Employee plus one \$1,827.48/month

Family \$2,375.72/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: February 22, 2023